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FOR IMMEDIATE RELEASE

Navy Federal Receives 2011 Companies as Responsive Employers (CARE) Award

Providing Exceptional Family-Friendly HR Policies.

Vienna, Va. (October 14, 2011) – [Navy Federal Credit Union](http://www.navyfederal.org) is honored to be one of the recipients of the Northern Virginia Family Service's 2011 Companies As Responsive Employers (CARE) Awards. The CARE Awards are given to employers in Northern Virginia that have established themselves as providing outstanding family-friendly HR policies and generous benefits to their employees. The CARE Awards will be given to the recipients on November 17th at the 19th Annual CARE Awards breakfast at the Fairview Park Marriott in Falls Church, Virginia.

A recipient in 2008 and 1997, this is the third time Navy Federal is being recognized with the CARE Award. In 2004, the credit union was also awarded the Torchbearer Citation, which is awarded to a previous CARE Award winner who has continued a commitment to a family-friendly work environment by enhancing work-life policies and programs for their employees.

"We are honored to be selected again by Northern Virginia Family Service for the CARE Awards for our long-term commitment to developing and maintaining a work environment that embodies a family work-life balance," said Cutler Dawson president/CEO of Navy Federal Credit Union.

All recipients of the CARE Awards underwent a rigorous selection process that began with an employee survey, as well as an on-site visit by the CARE Advisory Committee who evaluated those companies that are leaders in providing family-friendly benefits and HR policies that help their employees meet the challenges of balancing work and their home lives.

About The CARE Awards

The CARE Awards are designed to encourage companies to institute family-friendly programs by exposing them to ideas and thoughtful discussions with business leaders who have already embraced such policies. Northern Virginia Family Service (NVFS) works to empower individuals and families to improve their quality of life and to promote community cooperation and support in responding to family needs. NVFS is proud to extend its mission to the business community through the CARE Awards, which were

developed in 1992 by NVFS and area business leaders who had a desire to affect positive change in the workplaces of Northern Virginia.

About Navy Federal Credit Union

Navy Federal Credit Union is the world's largest credit union with \$45 billion in assets, 3.8 million members, 219 branch offices, and more than 8,000 employees worldwide. The credit union serves all Department of Defense military and civilian personnel and their families. For additional information about Navy Federal, visit www.navyfederal.org.

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